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8QGHUJUDGXDWH	'HSDUWPHQW RI 6WDWLWVWLFDO DQG \$FWX
1HZ RU &\FOLFDO 5HYLHZ SOHDVH L	&\FOLFDO
'HJUHH V 2IIHUG	%6F \$FWXDULDO 6FLHQFH +RQRUV 6SHFL %6F)LQDQFLDO 0RGHOOLQJ +RQRUV 6SHFLDOL]DWLRQ %6F 6WDWLWVWLFV +RQRUV 6SHFLDOL]DWLRQ %6F \$\$SSOLHG 6WDWLWVWLFV 0DMRU
'DWH RI 6LWH 9LVL	0DUFK
(YDOXDWLRQ	*RRG 4XDOLW\

6XPPDU\

7KH UHYLHZ FRPPLWWHH ZDV LPSUHVVHG E\ WKH RYHUDOO TXDOLW\ RI
 GHSDUWPHQW 7KH FXUUHQW SURJUDP VWUXFWXUH UHIOHFWV WKH RX
 ZDV LPSOHPHQWHG EHJLQQLQJ LQ DV ZHOO DV UHVSQRVHV WR DQ
 WR ~~US~~ SRLQWPHQW RI WKH GHSDUWPHQW &KDLU 7KH GHSDUWPHQW V
 LQWHUQDWLRQDO SURJUDP ZLWK PXOWLSOH XQLYHUVLVWV EHMQLFH &KLQ
 SURJUDP E\ WKH &DQGLDQ ,QVWLWXWH RI \$FWXDULHV DV ZHOO DV WH
 RI \$FWXDULDO ([FHOOHQFH WKH GHSDUWPHQW V RQJRLQJ HIIRUWV W
 VXFK DV HQYLURQPHQWDO DQG KHDOWK VWDWLWVWLFV DQG WKH DW
 GHSDUWPHQW V PXOWLSOH VLVWLFV EHFVVUHV

7KH FXUUHQW XQGHUJUDGXDWV LQWHUYLHZHG E\ WKH FRPPLWWHH
 PRWLYDWHG VWXGHQWV ZLWK WURQJLQJ SURJUDPV LQ RIIHUG SRVLW
 SURJUDP V TXDOLW\ DQG HIIHFWLYHQHV \$ PDMRULW\ RI WKH VWXG
 PRGXOH DQG DUH LQWHQGLQJ SURIHVVLRQDO FDUHHUV DV OLFHQVHG
 FDUHHU SDWK E\ RUJDQL]LQJ WKH \$FWXDULDO 6FLHQFH FXUULFXOXP
 OLFHQVLRQJ H[DPV SULRU WR IRXUWK \HDU 7KH UHPDLQGHU RI WKH
 6WDWLWVWLFV PRGXOHV JHQHUDOO\ SURJUHVV WR JUDGXDWH SURJUDPV

7KH UHYLHZ FRPPLWWHH V UHSRUW LQFOXGHV VL[UHFRPPHQGDWLRQV
 WKH GHSDUWPHQW LQ LWV UHVSQRVH 0DQ\ RI WKH UHFRPPHQGDWLRQV
 DEOH WR PDLQWDLQ LWV FXUUHQW SRVLWLYH WUDMHFWRU\

Develop a strategic plan and determine faculty hiring priorities. 7KH FRPPLWWHH ZDV SURYLGH
 ZRUNLQJ GUDIW YHUVLRQ RI WKH GHSDUWPHQW V ZHOODV DFXPHU SIOXSGIURW
 SDQ LQ WBSVDOVDO GRFXPHQW 7KLV FRQFHUQ DURVH IURP WKH FRP
 EHWZHHQ WKH GHSDUWPHQW V VWDWHG UHVHDFK SULRULWLHV DQ
 PHPEHUV DQG LQ SDUWLFXODU UHIOHFWV PL[HG PHVVDJHV WKH FRP
 WKH UHODWLYH SULRULW\ DVVLJQHG WR KHDOWK VWDWLWVWLFV DQG HQ

Increase cooperation with Department of Epidemiology and Biostatistics \$Q XQGHUJUDGXDWH SURJ
 KHDOWK VWDWLWVWLFV RU ELRVWDWLWVWLFV ZRXOG EH D QDWXUDO ILW
 H[SUHVVHG D VWURQJ GHVLUH WR GHYHORS VXFK D SURJUDP EXW UHS
 D SDUWQHUVKLS ZLWK (SLGHPLRORJ\ DQG LWV WDWKLSVRIUWV WKH LW
 HQFRXUDJHV DQ\ LPSHGLPHQW WR FRRSHUDWLRQ EHWZHHQ WKH WZ
 GHFDQDO OHYHO LI QHFHVVDU\

Improve effectiveness of teaching assistants